Adam Chandler

Senior Analyst, Enablement - Learning Design

I love it when the light bulb goes off in someone's head and they get the concept. Whether that's coaching a team of trainers to excellence or a classroom (virtual or in-person), the thrill is the same.

EXPERIENCE

Learning & Development Manager

Freedom Mortgage Corporation Dec 2015 - Aug 2018

- Built training team and curriculum from the ground up
- Conduct Training Needs Analysis, create e-Learning, blended learning, & instructorled training using ADDIE methodology
- Conduct post-training evaluation to determine efficacy of delivery & material
- Manage LMS system (Cornerstone On Demand) for compliance and reporting purposes

Corporate Trainer

Freedom Mortgage Corporation Feb 2015 - Dec 2015

- Create blended learning content suite for sales, operation, and IT for complete website redesign
- Uploading SCORM compliant e-Learning materials & generating reports/tracking training
- Conduct Training Needs Analysis to create relevant materials using relevant adult learning theory principles
- Fluent in e-Learning authoring software such as Adobe Captivate, Articulate, Camtasia, Adobe CS, and Snaglt

Compliance Specialist

Freedom Mortgage Corporation Aug 2012 - Feb 2015

- Trained new employees in this job function
- Created Job Aids for Lock Desk functions such as lock extensions, lock transfers, and change of circumstance disclosures
- Perform calculations to ensure initial disclosures provided by brokers were within federally mandated tolerance
- Reviewed initial disclosure package for accuracy and adherence to Regulation Z

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SKILLS

Unit Testing Articulate Storyline LMS Management Cornerstone on Demand sharepoint Adobe Captivate People Management Training & Devlopment Instructional Design

EDUCATION

Bachelor of Science University of Phoenix

Accounting